The Board of Directors (the "Board") of the Company recognises the importance of good corporate governance and continues to be committed to ensuring that high standards of corporate governance are practiced throughout the Company and its subsidiaries ("the Group") to deliver long term sustainable value to the shareholders and stakeholders.

Therefore, the Company has adopted all the code provisions in the Corporate Governance Code (the "Hong Kong Code") contained in Appendix C1 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "HK Listing Rules") as its code on corporate governance practices. During the year under review, the Company has complied with all the code provisions that were in force as set out in the Hong Kong Code.

Pursuant to Paragraph 15.25 of the Main Market Listing Requirements (the "Bursa Securities Listing Requirements") of Bursa Malaysia Securities Berhad ("Bursa Securities"), the Company has adhered to following three (3) principles outlined in the Malaysian Code on Corporate Governance 2021 (the "Malaysian Code"):

- board leadership and effectiveness;
- · effective audit and risk management; and
- integrity in corporate reporting and meaningful relationship with stakeholders.

The Board is pleased to present this statement to provide shareholders and investors with an overview of how these key principles are applied by the Company for the financial year, save for the deviations of certain principles of the Malaysian Code. Details of the application or departure of the principles of the Malaysian Code are set out in the Corporate Governance Report which can be accessed on the Company's website: www.mediachinesegroup.com.

# **PURPOSE, VALUES, STRATEGY AND CULTURE**

The Company is committed to becoming a recognised and trusted media organisation that creates value for its shareholders. Our mission is to serve global Chinese literate communities by providing them with reliable source of information, journalism, and entertainment.

In line with our commitment to traditional journalistic values, our strategy emphasises on expanding our digital presence, enhancing core operations, and driving innovation within the industry. We uphold the highest ethical standards and are dedicated to delivering long-term value for our employees, consumers, investors, stakeholders, and the environment through dynamic and sustainable measures. The corporate culture of the Company is built upon these principles, aiming to inspire employees and cultivate trust through transparent relationships.

### **CONDUCT ON SHARE DEALINGS**

The Company has adopted the requirements and provisions as set out in (i) Chapter 14 (Dealings in Listed Securities) of the Bursa Securities Listing Requirements ("Chapter 14 of the Bursa Securities Listing Requirements") and (ii) the Model Code for Securities Transactions by Directors of Listed Issuers (the "Model Code") as set out in Appendix C3 to the HK Listing Rules as its code for securities transactions by directors of the Company. Following a specific enquiry by the Company, all directors of the Company have confirmed their compliance with the required standards as set out in (i) Chapter 14 of the Bursa Securities Listing Requirements and (ii) the Model Code during the year.

The Company has also established written guidelines regarding securities transactions on no less exacting terms than the Model Code for senior management and specific individuals who may have access to inside information concerning the securities of the Company.

### **BOARD LEADERSHIP AND EFFECTIVENESS**

### **Strategy and Supervisory**

The Board acknowledges its pivotal role in the stewardship of the Group's direction and operations, and ultimately the enhancement of long-term shareholder value. The Board, in pursuit of these objectives, devotes considerable effort to identify and formalise best practices, overseeing development and implementation of the Group's corporate goals to ensure its long-term value creation, as well as strategies on economic, environmental, social and governance considerations underpinning sustainability. Further details on the Group's sustainability governance can be found in the Sustainability Statement.

In discharging its duties, the Board delegates specific powers to its Board committees, all of which operate within defined terms of reference as set out in the Board Charter. The Board committees include the Group Executive Committee, Audit Committee, Nomination Committee, Remuneration Committee and Sustainability Committee.

The principal responsibilities of the Board include reviewing and adopting strategic plans (including sustainability initiatives) for the Group, directing future expansion, overseeing the conduct of business, reviewing the adequacy and the integrity of internal control systems, identifying principal risks and ensuring the implementation of appropriate systems to manage these risks, establishing a succession plan, and developing and implementing a shareholders' communication programme for the Group.

The duties of the Board also cover reviewing and developing the Company's policies and practices on good corporate governance; reviewing and monitoring the training and continuous professional development of directors and senior management; reviewing and monitoring the Company's policies and practices in compliance with legal and regulatory requirements; developing, reviewing and monitoring the code of conduct and compliance manual (if any) applicable to employees and directors; and reviewing the Company's compliance with the Hong Kong Code and the Malaysian Code and disclosures in this Corporate Governance Overview Statement.

Monthly reports on the Group's business and financial performance are circulated to the directors for review and comments. At the quarterly Board meetings, the Board deliberated and reviewed a variety of matters including the Group's financial performance, business development, corporate strategies and risk management. Members of the Group Executive Committee are invited to brief the Board quarterly and provide clarifications on significant operational issues, as well as on agenda relating to their area of responsibility. The Chairman of respective Board committees also brought value to the Board and provided appropriate reporting and recommendations to enhance the Board's decisions.

During the year, the Board has reviewed the corporate direction, succession planning, sustainability targets, together with the respective key performance indicators and ongoing action plans, governance policies and practices.

The attendance of the directors at the board meetings is set out on page 82 of this Annual Report.

#### **Access to Information and Advice**

The directors have full and unrestricted access to all information pertaining to the Group's business affairs, whether as a full Board or in their individual capacity.

The Board has adopted effective mechanisms to ensure independent views and input are available to the directors. Subject to approval of the Chairman of the Board, directors may seek, at the Company's expense, independent legal, financial or other professional advice from advisors independent to those advising the Company as and when necessary in appropriate circumstances to enable them to discharge their responsibilities effectively.

The Board considers that the above mechanisms are effective in ensuring that independent views and input are provided to the Board.

# DIVISION OF ROLES AND RESPONSIBILITIES BETWEEN THE CHAIRMAN AND THE GROUP CEO

The Board is led by Ms TIONG Choon as the Non-Independent Non-Executive Chairman and Mr TIONG Kiew Chiong as the Executive Director cum Group Chief Executive Officer ("GCEO") of the Company.

The Chairman is responsible for leading the Board in discharging its duties effectively and enhancing the Group's standards of corporate governance. She promotes an open environment for debate and ensures that all directors can speak freely and contribute effectively at Board meetings. The Chairman also provides clear leadership to the Board concerning the Group's long-term growth and strategy. On 27 February 2025, the Chairman held a private meeting with the independent non-executive directors without the presence of the executive directors to discuss among others, strategic, governance and operational issues relating to the Group.

The GCEO focuses on the business, organisational effectiveness and day-to-day management of the Group. He executes the Board's decisions and strategic policies and chairs the Executive Committees, which comprised senior management executives, to oversee the operations of the Group. The GCEO also leads the Sustainability Committee in formulating and implementing sustainability initiatives with the support of senior management executives.

The Chairman of the Board does not serve on the Audit Committee, the Nomination Committee nor the Remuneration Committee.

#### **BOARD CHARTER**

The Board and the Board committees are guided by the Board Charter and the respective Terms of Reference which set out the ethos of the Board and the Board committees as well as its structure and authority. The Board Charter is a primary document that elucidates the governance of the Board, Board committees and individual Directors.

The roles and responsibilities of the Board are clearly defined in the Board Charter which is subject to periodic review and update, in accordance with the needs of the Group and any new regulations that may have an impact on the discharge of the Board's responsibilities. The Board Charter is available for reference on the Company's website at www.mediachinesegroup.com.

#### **ETHICAL STANDARDS**

In discharging its responsibilities, the Board is guided by the Company's Code of Conduct and Ethics, which sets out the values, principles and guidelines as to how the Company conducts its business to ensure integrity, transparency and accountability. This applies to all directors and employees of the Group to govern the desired standard of behaviour and ethical conduct expected from each individual throughout all levels within the Group.

In the aspect of monitoring conflicts of interest, the Board has established processes through the Audit Committee, regularly reviews and monitors conflicts of interest or potential conflicts of interest, including interests in any competing businesses. This is guided by the Conflict of Interest Policy that applies to the directors and employees of the Group.

The Company also has in place a Whistle Blowing Policy, which forms part of the Code of Conduct and Ethics. This provides an avenue for any director, employee or third party to freely communicate their concerns about unethical practices without fear of repercussions safely and confidentially. Disclosure of any improper conduct may be emailed to wbac@mediachinese.com or wbboardchairman@mediachinese.com, by hand or by calling the whistle blowing hotline at telephone number: +603 7965 8882. This policy was reviewed and updated by the Board on 29 August 2024.

The Group is committed to upholding high ethical standards in all aspects of its operations. As part of this commitment, the Company has established an Anti-Bribery and Corruption Policy which prohibits all forms of bribery and corruption practices according to Section 17A of the Malaysian Anti-Corruption Commission Act 2009. This policy serves as a guiding framework that not only sets the expectations for ethical conduct but also underscores the Group's dedication to corporate responsibility and integrity. The Code of Conduct and Ethics, Whistle Blowing Policy and Anti-Bribery and Corruption Policy, are available on the Company's website at www.mediachinesegroup.com.

### **BOARD COMPOSITION**

As at 31 March 2025, there were 8 members on the Board comprising 4 executive directors, Mr TIONG Kiew Chiong (GCEO), Mr WONG Khang Yen, Mr LIEW Sam Ngan and Ms TIONG Yijia; 1 non-executive director ("NED"), Ms TIONG Choon (Non-executive Chairman); and 3 independent non-executive directors ("INEDs"), Mr IP Koon Wing, Ernest, Datuk CHONG Kee Yuon and Mr KHOO Kar Khoon.

Executive Directors and the management team are responsible for making and implementing operational decisions. Non-Executive Directors play a key supporting role, contributing their skills, expertise and knowledge towards the formulation of the Group's strategic and corporate goals and objectives, policies and decisions.

The independent directors are to carry out their duties and express their views unfettered by familiarity, business or other relationships. They provide skills, competencies as well as broader views to enhance the Board's effectiveness.

To comply with Practice 5.4 of the Malaysian Code which limits the tenure of INED to a maximum of nine (9) years, the Company had on 26 March 2025 announced the resignation of Datuk CHONG Kee Yuon and Mr KHOO Kar Khoon as INEDs of the Company with effect from 1 April 2025 and 1 June 2025 respectively. And in place, Ms LIM Seang Lee and Mr YONG Voon Kar have been appointed as the new INEDs of the Company with effect from 1 April 2025 and 1 June 2025 respectively.

A brief description of the background of each director including his/her relationship, if any, with other Board members is presented on pages 4 to 10. Save as disclosed in this annual report, the Directors are not related to each other, including financial, business, family or other material relationships.

In February 2025, the Board, through the Nomination Committee, reviews annually the size and composition of the Board and each Board Committee, skills and core competencies of its members, to ensure an appropriate balance and diversity of skills and experience. The Board and the Nomination Committee have upon their annual assessment, concluded that the current Board comprises of a balanced mix of skills, knowledge and experience in the business and management fields which are relevant to enable the Board to carry out its responsibilities in an effective and efficient manner.

#### **BOARD MEETINGS**

All directors are expected to commit sufficient time to carry out their responsibilities and the Chairman of the Board will be notified before a director accepts any new directorship.

The Board meets quarterly and additionally as and when required. Quarterly meetings, as well as annual general meeting ("AGM"), are scheduled in advance annually to enable the directors to plan to ensure their attendance at the meetings. Notices of meetings which set out the matters to be discussed are sent to the directors at least 14 days before the meetings. All notices and meeting materials are communicated to the directors via emails or other means. This is to ensure that the directors are provided with sufficient information and time to prepare for the Board meetings. The directors may participate in the meetings through telephone, web conference or other forms of communication.

At the Board meetings, management presents and delineates explanations on the reports provided. Members of the Executive Committees and consultants may be invited to attend the Board meetings to advise or give detailed explanations and clarification on relevant agenda items to enable the Board to make informed decisions. Any director who has a direct and/or indirect interest in the subject matter to be deliberated on shall abstain from deliberation and voting on the same. The Joint Company Secretaries also prepare the minutes of meetings promptly and provide advisory services to the Board on corporate administration and governance matters including compliance with relevant laws, rules and regulations.

Active and open discussions are encouraged at the meetings of the Board and the Board committees to ensure that opportunities are given to all directors to participate and contribute to the decision-making process. Robust discussions and meaningful deliberations at these meetings ensure the achievement of constructive and healthy dialogues.

In the intervals between the Board meetings, the Board's decisions or approvals for matters that are time-sensitive or administrative in nature will be sought via circular resolutions which are supported with relevant information and explanations and the same applies to the Board committees. Directors' circular resolutions are tabled to the directors for confirmation and notation at the subsequent Board Meeting.

#### **MEETING MATERIALS**

All directors are furnished with a set of meeting papers within reasonable periods before each Board or Board committee meeting. The meeting papers include, among others, comprehensive management reports, minutes of meetings, project proposals and discussion documents regarding specific matters. Minutes of the respective Board committees' meetings are presented to the Board for notation. Through regular Board meetings, the Board receives updates on new statutory and regulatory requirements relating to the duties and responsibilities of directors, as well as their impact and implication to the Company and the directors in carrying out their fiduciary duties and responsibilities.

In recognising the importance of timely information flow to the Board, announcements made to the stock exchanges will be circulated to all directors for approval before they are released. Monthly reports on the financial performance of the Group are also circulated to the directors for their information.

During the financial year ended 31 March 2025, six (6) Board meetings were held. The attendance record for each director at the Board meetings and AGM is as follows:

	No. of meetings a	No. of meetings attended	
Directors	Board	AGM	
Non-executive director			
Ms TIONG Choon (Chairman)	6/6	1/1	
Executive directors			
Mr TIONG Kiew Chiong (GCEO)	6/6	1/1	
Ms TIONG Yijia	6/6	1/1	
Mr LIEW Sam Ngan	6/6	1/1	
Mr WONG Khang Yen	6/6	1/1	
Independent non-executive directors			
Mr IP Koon Wing, Ernest	6/6	1/1	
Datuk CHONG Kee Yuon	5/6	1/1	
Mr KHOO Kar Khoon	6/6	1/1	

### **DIVERSITY**

The Board acknowledges the importance of board diversity and has adopted the revised Board Diversity Policy in November 2021.

Despite no specific targets being set, the Board believes that it is important to recruit and retain the best available talent, taking into account the mix of skills, experience, knowledge and independence, and based on the Group's needs and operating environment. Nonetheless, the Board continues to review board gender diversity when considering new appointments of directors and conducting the annual performance evaluation on the effectiveness of the Board.

As at 31 March 2025, the Board comprises 75% male directors and 25% female directors. In terms of age group, the age of directors ranged from 40 to 67. 12.5% are between 31-40 years old, 50% of the directors are between the ages of 41 to 60 and the remaining 37.5% are above 60 years old.

In the aspect of gender diversity of the Board and given the appointment of Ms LIM Seang Lee as a director of the Company with effect from 1 April 2025, the Board would have complied with Practice 5.9 of the Malaysian Code, which recommends at least 30% women directors on the Board.

### **BOARD APPOINTMENT**

There is a formal and transparent process for the selection, nomination and appointment of suitable candidates to the Board. The Nomination Committee is responsible for reviewing the existing composition of the Board, identifying the gaps and subsequently determining the selection criteria for the new appointment to close the gap and strengthen the Board composition. On 27 February 2025, the Board considered the Nomination Committee's recommendations on skill sets to be one of the key factors to be considered in evaluating prospective candidates when a board vacancy arises in the future.

To ensure a formal, rigorous and transparent process for the appointment or election of candidates as directors of the Company, the Board adopted a Directors' Fit and Proper Policy and a Nomination Policy. These documents serve as a guide for the Nomination Committee and the Board in assessing the suitability of candidate(s) identified based on his/her profile, professional knowledge and experience taking into consideration the criteria set out on pages 88 to 89. The new directors are also required to disclose any business and/or other interest that may result in a conflict of interest with the Company or its subsidiaries.

The Nomination Committee leverages the directors' wide network of professional and business contacts as well as independent sources to identify candidates for the appointment of directors. In ensuring the suitability of a candidate, the Nomination Committee interviews candidates for directorship and Board committee membership, and makes recommendations to the Board for decisions.

An induction programme will be conducted for newly appointed directors to enable them to better understand the Group's business and operations, organisational structure, as well as issues and challenges facing the Group and the industry. Both Ms LIM Seang Lee and Mr YONG Voon Kar, who have been appointed as the new INEDs of the Company with effect from 1 April 2025 and 1 June 2025 respectively, have obtained the legal advice referred to in Rule 3.09D of the HK Listing Rules on 20 March 2025. Ms LIM Seang Lee and Mr YONG Voon Kar confirmed that they understood their obligations as a director of the Company.

# **RE-ELECTION OF DIRECTORS**

In accordance with the Company's Bye-Laws, all newly appointed directors shall retire from office but shall be eligible for re-election in the next AGM or the next general meeting after their appointment. The new directors, namely Ms LIM Seang Lee and Mr YONG Voon Kar, shall retire at the forthcoming AGM but shall be eligible for re-election.

The Company's Bye-Laws further provide that at least one-third of the remaining directors (save for the Non-executive Chairman) for the time being are required to retire by rotation at each AGM and are eligible for re-election. Further, in accordance with the HK Listing Rules, all directors (including the Non-executive Chairman) shall retire from office once in every 3 years but shall be eligible for re-election. The Nomination Committee, following its annual evaluation of the Board's performance in February 2025, concluded that the performance of directors including the retiring directors standing for re-election namely, Mr WONG Khang Yen, Ms TIONG Yijia and Mr IP Koon Wing, Ernest, have met and/or exceeded the Board's expectations and acted in the best interests of the Company as a whole.

The Nomination Committee and the Board would like to recommend to the shareholders the re-election of the retiring directors at the forthcoming 35th AGM.

### TERMS OF APPOINTMENT OF NON-EXECUTIVE DIRECTORS

The Company had entered into appointment letters with the INEDs namely, Mr IP Koon Wing, Ernest for a term of two years from 1 April 2025 to 31 March 2027; Datuk CHONG Kee Yuon and Mr KHOO Kar Khoon for a term of two years from 1 April 2024 to 31 March 2026 (Datuk CHONG and Mr KHOO have tendered their resignation as INEDs with effect from 1 April 2025 and 1 June 2025, respectively); and the NED namely, Ms TIONG Choon, for a term of two years from 1 April 2024 to 31 March 2026, subject to retirement and re-election by rotation at the AGM in accordance with the Bye-Laws of the Company.

#### **BOARD INDEPENDENCE**

The Company measures the independence of its directors based on the criteria of independence as prescribed by the HK Listing Rules and the Bursa Securities Listing Requirements. Prior to accepting any new director on the Board, each new INED is required to declare his/her interests and relationship to the Board through the confirmation of independence, which information will form the basis for the Board's consideration of accepting the INED to the Board.

The Board through the Nomination Committee also reviews the independence of the directors annually and each INED is required to perform a self-evaluation to affirm their independence from management. The Board and the Nomination Committee have, upon their annual assessment, concluded that each INED continues to demonstrate conduct and behaviour that are essential indicators of independence and acts in the best interests of the Company. These were based on the grounds that they have consistently challenged management in an effective and constructive manner besides actively participating in Board discussions and providing an independent voice to the Board.

In compliance with Practice 5.3 of the Malaysian Code, none of the INED of the Company has served for a cumulative term of more than 9 years.

### **BOARD EFFECTIVENESS**

The Board, through the Nomination Committee, undertakes an annual evaluation to determine the effectiveness of the Board as a whole, the Board committees and the contributions of each director of the Company based on a set of pre-determined criteria, as well as reference to the Corporate Governance Guide issued by Bursa Securities. During the year, the annual evaluation process was internally facilitated and conducted through questionnaires circulated to each director covering areas such as board mix and composition, quality of information and decision-making, board diversity, board relationship with management, boardroom activities, sustainability considerations, contribution and performance which directors should bring to the Board, etc. They reviewed their performance, the effectiveness of the Board, the Board committees and the contribution of each director, the independence of the INEDs and the Board's mix and skill set. All INEDs had also submitted the annual confirmation of independence and confirmed their compliance with the independence criteria.

A summary results and all feedback received was tabled to the Nomination Committee for deliberation before appropriate action plans were recommended to the Board for further discussion and approval. The findings and results of the assessment were properly documented, summarised and reported to the Board on 27 February 2025. The results of the annual assessment for the financial year revealed that the Board and Board committees had carried out their duties well and amicably with most of the questions rated positively. The Board agreed that it had performed well in these challenging times and was satisfied with its overall performance, with some areas identified for improvements.

The findings of the evaluation for individual directors will be used as a basis for determining the re-election of directors at the forthcoming 35th AGM.

#### **DIRECTORS' TRAINING**

The Board recognises the importance of continuous training for directors and encourages all directors to attend appropriate programmes, courses and seminars to stay abreast of the relevant business development and industry outlook. The Joint Company Secretaries facilitate and coordinate the arrangement of internal and external training, and circulate regular updates on training programmes from various organisations to the directors for their consideration for participation.

As at 31 March 2025, all directors have attended the Mandatory Accreditation Programme ("MAP") Part I on corporate governance and directors' roles, duties and liabilities and completed the MAP Part II on sustainability as prescribed by Bursa Securities.

To develop and refresh the directors' and management's knowledge and understanding, the Company conducted three in-house trainings on (i) IFRS Sustainability Disclosure Standards on 19 July 2024, (ii) Cyber Security Awareness training on 20 November 2024, and (iii) refresher course on corporate liability under Section 17A of the Malaysian Anti-Corruption Commission Act 2009 (MACC Act 2009) on 17 March 2025.

Each director attended at least one training programme during the FY 2024/2025. A list of the seminars/conferences/workshops/forums attended by the directors during the year under review is set out below:

- · International Academic Conference: Continuity and Integration: Media Globalisation and Dissemination of Chinese Culture
- Global Views Leaders Forum: 2024 Vision Summit "Al Net Zero Consensus Peace: New Ideas under Geopolitical Turmoil"
- Malaysia-China Commemorative Forum
- · Corporate Board Leadership Symposium 2024 Strategic Leadership: Navigating Transitions with Resilience
- ICDM BRMC Dialogue & Networking: Insights Across Borders: Thriving in the Bermuda Triangle of Technology, Risk and Talent
- Governance of Generative Al
- Conflict of Interest and Governance of Conflict of Interest
- KPMG Symposium: Beyond ESG
- Carbon Market: What directors need to know
- Al powered content mastery
- A.I. for Marketing, Media & Advertising Workshop
- Build and explore your AI road map
- e-Invoicing: Impact on human resources (HR) transactions and employment benefits
- HKEx ESG Disclosure Requirements and Beyond Board of Directors Training
- Cybersecurity and Compliance
- Source Code 2024
- APAC Gemini at Work
- Climate Reporting: TCFD and IFRS S2
- Al in Action: Introduction to Generative Al for CEOs & Decision Makers in Retail
- Navigating global Supply Chain Challenges & Innovation
- AML/CFT Training by KPMG
- GenAl Realising the Transformational Benefits of GenAl Whilst Balancing the Inherent Risks
- FY24 Accounting Technical and Other Hot Topics Update Seminar

Below is a summary of the training received by the directors during the year under review:

Name of director	Type of training
Ms TIONG Choon	A, B
Mr TIONG Kiew Chiong	А, В
Mr WONG Khang Yen	А, В
Mr LIEW Sam Ngan	А, В
Ms TIONG Yijia	А, В
Mr IP Koon Wing, Ernest	А, В
Datuk CHONG Kee Yuon	А, В
Mr KHOO Kar Khoon	А, В

A: attended seminars/conferences/workshops/forums

The directors will continue to attend relevant training programmes and seminars from time to time, to equip themselves with the requisite knowledge and skills to discharge their duties and responsibilities more effectively.

### **BOARD COMMITTEES**

The following is the attendance record of the Board committees' meetings for the financial year ended 31 March 2025 (save and except for the attendance record of the Audit Committee which is set out on page 108):

No. of meetings attended **Group Executive Committee** Mr TIONG Kiew Chiong (Chairman) 4/4 Mr WONG Khang Yen 4/4 Mr LIEW Sam Ngan 4/4 Ms TIONG Yijia 4/4 **Nomination Committee** Mr KHOO Kar Khoon (Chairman) 5/5 Datuk CHONG Kee Yuon 5/5 Mr IP Koon Wing, Ernest 5/5 **Remuneration Committee** Datuk CHONG Kee Yuon (Chairman) 4/4 Mr KHOO Kar Khoon 4/4 Mr IP Koon Wing, Ernest 4/4 **Sustainability Committee** Mr TIONG Kiew Chiong (Chairman) 2/2 Mr LIEW Sam Ngan 2/2 Mr WONG Khang Yen 2/2 Ms TIONG Yijia 2/2

B: read journals and updates relating to the economy, media business, governance, directors' duties and responsibilities, etc.

### **GROUP EXECUTIVE COMMITTEE**

The Board has delegated the day-to-day operations of the Group's business to the Group Executive Committee which comprised the following members during the year:

- Mr TIONG Kiew Chiong (Chairman)
- Mr WONG Khang Yen
- Mr LIEW Sam Ngan
- Ms TIONG Yijia

The duties and responsibilities of the Group Executive Committee include, among others:

- Monitoring and reviewing the operations in Hong Kong, Taiwan, North America and Malaysia;
- Performing duties delegated by the Board and exercising the authorities and rights authorised by the same;
- Formulating strategies and business development plans, submitting the same to the Board for approval and implementing such strategies
  and business development plans thereafter; and
- Assisting the Board in conducting the review of the adequacy and effectiveness of the Group's risk management and internal control system.

The Group Executive Committee meets regularly to deliberate and consider matters relating to the Group's business operations. During the year, the Group Executive Committee assisted the Board in reviewing the Group's business performance and financial position, implementing new policies and business strategies required by the Board.

# **NOMINATION COMMITTEE**

The Nomination Committee comprises entirely of INEDs and its members during the year were:

- Mr KHOO Kar Khoon (Chairman)
- Datuk CHONG Kee Yuon
- Mr IP Koon Wing, Ernest

The duties and responsibilities of the Nomination Committee include, among others:

- Reviewing the structure, size and composition of the Board, including the required mix of skills, industry knowledge, experience and independence of the INEDs at least annually and making recommendations on any proposed changes to the Board to complement the Company's corporate strategy;
- Assessing annually the effectiveness of the Board as a whole, the Board committees and the contribution of each director. All assessments and evaluations are documented for proper records; and
- Identifying and recommending new nominees to the Board and Board committees. The final decision as to who shall be appointed as a director remains the responsibility of the full Board, after considering the recommendation of the Nomination Committee.

During the year, the Nomination Committee met five (5) times with the attendance of all the members. A summary of the key activities undertaken by the Nomination Committee is as follows:

- Reviewed the structure, size and composition of the Board and the Board committees including the board diversity and skill, and made recommendations to the Board concerning any adjustment thereof and/or the appointment of directors as the Nomination Committee deems necessary;
- Conducted the annual performance evaluation and reviewed the assessment results/findings prior to recommending the appropriate action to the Board for consideration;
- Reviewed the performance of the Audit Committee and other Board committees;
- Assessed the directors' training needs including the conduct of an induction program for the new directors;
- Recommended the re-election of Ms TIONG Choon, Mr TIONG Kiew Chiong and Mr LIEW Sam Ngan as directors of the Company at the annual general meeting held on 16 August 2024;
- Considered and recommended the renewal and new service contracts for the Board members;
- Reviewed the succession plans of the Board and senior management to ensure that there are appropriate plans in place to fill vacancies and to meet the Group's future needs;
- · Reviewed and recommended additional/new skills required in the boardroom to align with the Group's long-term objectives;
- Reviewed the credentials of six potential candidates nominated by the Directors and independent sources, and interviewed the shortlisted candidates for the casual vacancies of INED;
- Assessed and made recommendation to the Board for the appointment of Ms LIM Seang Lee and Mr YONG Voon Kar as new INEDs with
  effect from 1 April 2025 and 1 June 2025 respectively; and
- Reviewed and recommended to the Board for approval, the extract of the Nomination Committee Report in the Corporate Governance
  Overview Statement for inclusion in the Annual Report 2023/2024.

In February 2025, the Nomination Committee reviewed and evaluated the composition, terms of office and performance of the Audit Committee and each of its members. The results of the Audit Committee Evaluation showed that the performance and contributions of each Audit Committee member are satisfactory.

#### Nomination Policy and Directors' Fit and Proper Policy

The Company has adopted both the Nomination Policy and the Directors' Fit and Proper Policy which set out the procedures and criteria for the selection, appointment, re-appointment or re-election of directors. The selection criteria that the Nomination Committee has to consider in evaluating and selecting a candidate for directorship include the following:

- (a) character and integrity;
- (b) experience, competence and qualifications including professional and educational qualifications, personal qualities, skills, knowledge, expertise and experience that are relevant to the Company's business and corporate strategy;
- (c) time and commitment as well as willingness to devote sufficient time to discharge duties as a member of the Board;

- (d) professional ethics and independent judgement of the person;
- (e) Board Diversity Policy and any measurable objectives adopted for achieving diversity on the Board;
- (f) independence of the proposed INEDs; and
- (g) such other perspectives appropriate to the Company's business or as suggested by the Board.

#### **Nomination Procedures**

#### (a) Nomination by the Nomination Committee

- (i) The Nomination Committee reviews the structure, size and composition (including the required mix of skills, knowledge, independence and experience) of the Board at least annually and makes recommendation on any proposed changes to the Board to complement the Company's corporate strategy;
- (ii) When it is necessary to fill a casual vacancy or appoint an additional director, the Nomination Committee identifies or selects candidates as recommended to the Committee, with or without assistance from external agencies or the Company, according to the criteria set out in the Nomination Policy and Directors' Fit and Proper Policy of the Company;
- (iii) If the process yields one or more desirable candidates, the Nomination Committee shall rank them by order of preference based on the needs of the Company and reference check of each candidate (where applicable);
- (iv) The Nomination Committee makes recommendation to the Board including the terms and conditions of the appointment; and
- (v) The Board deliberates and decides on the appointment based upon the recommendation of the Nomination Committee.

#### (b) Re-election of Director at AGM

- (i) In accordance with the Company's Bye-Laws, every director shall be subject to retirement by rotation at least once every three years and shall be eligible for re-election at the AGM;
- (ii) The Nomination Committee shall review the overall performance and contribution of the retiring director to the Company. The Nomination Committee shall also review the expertise and professional qualifications of the retiring director, who offered himself/herself for re-election at the AGM, to determine whether such director continues to meet the criteria as set out in the Nomination Policy and the Directors' Fit and Proper Policy;
- (iii) Based on the review made by the Nomination Committee, the Board shall make recommendations to the shareholders on candidates standing for re-election or re-appointment at the AGM, and provide the available biographical information of the retiring directors in accordance with the HK Listing Rules and the Bursa Securities Listing Requirements to enable the shareholders to make informed decisions on the re-election of such candidates at the AGM.

### (c) Nomination by shareholders

The shareholders of the Company may propose a person for election as a director in accordance with the Bye-Laws of the Company and other applicable laws and regulations. Details are set out in the document "Procedures for Shareholders to Propose a Person for Election as a Director" which is available on the Company's website at www.mediachinesegroup.com.

#### **REMUNERATION COMMITTEE**

As at 31 March 2025, the Remuneration Committee is composed of INEDs. The members of the Remuneration Committee during the year were:

- Datuk CHONG Kee Yuon (Chairman)
- Mr KHOO Kar Khoon
- Mr IP Koon Wing, Ernest

The duties and responsibilities of the Remuneration Committee include, among others:

- Recommending to the Board on the Company's policies and structure for director's and senior management's remuneration and on the
  establishment of a formal and transparent procedure for developing a remuneration policy; and
- Reviewing and recommending to the Board the remuneration packages of individual executive directors, senior management and the remuneration of NEDs.

The Remuneration Committee met four (4) times during the year. During the year, the Remuneration Committee has reviewed and recommended to the Board the specific remuneration packages including the terms of employment and performance-based bonus for the directors of the Company and senior management of the Group, as well as the present remuneration framework for NEDs, before recommending the same for the shareholders' approval at the AGM.

The Remuneration Committee also reviewed and recommended the extract of the Remuneration Committee Report in the Corporate Governance Overview Statement for inclusion in the Annual Report 2023/2024, to the Board for approval.

# **Remuneration Policy and Procedures**

The Remuneration Policy for Directors and Senior Management is to set an appropriate level of remuneration for the directors (including executive directors and NEDs) and senior management of the Group in carrying out their fiduciary duties and responsibilities, taking into account the demands, complexities and performance of the Group, as well as skills and experience required to achieve its long-term objectives.

The NEDs of the Company are paid fixed annual directors' fees for serving as members of the Board, and these payments are subject to the shareholders' approval at the AGM. NEDs are also paid an attendance allowance for each Board or Board committee meeting that they attend. The Chairman of the Board committees receives an annual fixed allowance for the additional responsibility and commitment required. The executive directors of the Company who are full-time employees are remunerated in the form of salaries and bonuses.

The remuneration for executive directors of the Company is determined based on their respective roles and level of responsibilities, individual performance against agreed targets, competence, contribution and commitment devoted to the Group and the procedures of the respective operating companies in the Group.

The remuneration of the senior management of the Group is determined at a level which enables the Group to attract, develop and retain high-performing and talented individuals with relevant merit, expertise, qualification and competence to effectively manage the business of the Group.

Each director shall abstain from the Board decision on his/her remuneration; the remuneration of senior management shall be approved by the Non-Executive Chairman and/or the GCEO.

The Remuneration Policy for Directors and Senior Management is available on the Company's website at www.mediachinesegroup.com.

### **Remuneration Package**

The remuneration package of directors is as follows:

### a. Basic salary and bonus

The basic salary for each executive director is recommended by the Remuneration Committee, taking into consideration all relevant factors including function, workload, contribution and performance of the director, as well as the market rate in comparable companies. Bonuses payable to the executive directors are reviewed by the Remuneration Committee and approved by the Board.

#### b. Fees and other emoluments

NEDs who are not full-time employees of the Group are remunerated by way of fees and other emoluments based on the experience and level of responsibilities of the particular directors concerned.

#### c. Benefits-in-kind

Other benefits (such as the use of company cars, insurance coverage and housing) are made available as appropriate.

#### **Disclosure on Remuneration**

The aggregate remuneration of directors comprising remuneration received/receivable from the Company and its subsidiary companies for the financial year ended 31 March 2025 is categorised as follows:

	Executive	Non-executive	
	directors	directors	
	US\$'000	US\$'000	
Directors' fees	17	163	
Meeting allowances	=	14	
Salaries and other emoluments	792	-	
Benefits-in-kind	41		
Total	850	177	

The details of each director's total remuneration for the financial year ended 31 March 2025 are set out in Note 16 to the financial statements on page 169.

The number of directors and senior management of the Group whose total remuneration falls into the following bands is as follows:

	Executive	Non-executive	Senior	
Range of remuneration	directors	directors	management	
from US\$11,094 to US\$22,186 (equivalent to RM50,001 to RM100,000)			1	
from US\$22,187 to US\$33,279 (equivalent to RM100,001 to RM150,000)		2		
from US\$33,280 to US\$44,371 (equivalent to RM150,001 to RM200,000)		1		
from US\$77,651 to US\$88,743 (equivalent to RM350,001 to RM400,000)		1		
From US\$99,837 to US\$110,929 (equivalent to RM450,001 to RM500,000)			2	
from US\$133,115 to US\$144,207 (equivalent to RM600,001 to RM650,000)	3			
from US\$144,208 to US\$155,300 (equivalent to RM650,001 to RM700,000)			1	
from US\$210,766 to US\$221,857 (equivalent to RM950,001 to RM1,000,000)			1	
from US\$277,323 to US\$288,415 (equivalent to RM1,250,001 to RM1,300,000)			1	
from US\$421,530 to US\$432,622 (equivalent to RM1,900,001 to RM1,950,000)	1			

The Board opined that the names of the top 5 senior management will not be disclosed due to sensitivity and privacy issues.

#### **Sustainability Committee**

The Sustainability Committee was established on 24 November 2021 to assist the Board in fulfilling its responsibilities to oversee and manage the sustainability matters, including but not limited to the Group's sustainability strategies, targets, policies, risks and opportunities concerning the key areas of economic, environmental, social and governance for the Group.

As at 31 March 2025, the Sustainability Committee comprises the following members:

- Mr TIONG Kiew Chiong (Chairman)
- Mr WONG Khang Yen
- Mr LIEW Sam Ngan
- Ms TIONG Yijia

The duties and responsibilities of the Sustainability Committee include, among others:

- Setting, identifying and reviewing the risk appetites, including both financial and non-financial, that are material to the achievement of the Group's sustainability strategy to address the material issues.
- Developing the key performance indicators (the "KPIs") and reviewing the goals that may be established from time to time for the Group's performance concerning Economic, Environmental, Social, and Governance matters and monitoring the progress against those goals and/ or KPIs.
- · Formulating sustainability strategies and policies, coordinating and supervising the implementation of the Group's sustainability objectives.

The Sustainability Committee meetings are held as and when necessary and at least twice a year. During the year under review, the Sustainability Committee has assisted the Board in developing and monitoring the KPIs and targets for sustainability, and action plans to achieve them. Please refer to the Sustainability Statement on pages 29 to 77 for further information.

# **JOINT COMPANY SECRETARIES**

The Board is supported by the Joint Company Secretaries who are qualified to act as company secretaries under relevant legislative requirements and the HK Listing Rules.

The Joint Company Secretaries are accountable directly to the Board on the Board's policies and procedures, which include reviewing and implementing corporate governance practices and processes, and keeping the Board and the Board committees up to date on relevant regulatory and legislative requirements. They also provide advice on matters pertaining to corporate disclosures and compliance with corporate governance requirements.

The Joint Company Secretaries are responsible for organising and recording minutes for all Board and Board committee meetings. They also ensure that Board meeting procedures are followed and that the Company's statutory records are maintained accordingly at the head offices and registered office of the Company. They also organise the AGM with support from other related departments of the Group.

The Joint Company Secretaries are full-time employees of the Group. Mr YEUNG Ying Fat is a member of the Hong Kong Institute of Certified Public Accountants, and Ms TONG Siew Kheng is a fellow member of the Malaysian Institute of Chartered Secretaries and Administrators. She is a qualified Chartered Secretary and a Chartered Governance Professional.

#### **DIVIDEND POLICY**

The Company has adopted a dividend policy which aims to create long-term value for its shareholders by maintaining a balance between dividend distribution, preserving adequate liquidity and reserves to meet its working capital requirements and future growth opportunities. In deciding whether to propose a dividend and in determining the dividend amount, the Board will take into consideration the Group's current financial performance, its financial position and liquidity, future working capital requirements and investment plans, as well as other factors as the Board may deem relevant. The payment of dividend is also subject to compliance with applicable rules and regulations under the laws of Bermuda, Hong Kong, Malaysia as well as the Bye-Laws of the Company.

#### **EFFECTIVE AUDIT AND RISK MANAGEMENT**

#### **Audit Committee**

The Audit Committee, amongst others, provides advice in the areas of financial reporting, external audit, internal control process, and review of conflict of interest situations and related party transactions. The Audit Committee also undertakes to provide oversight on the risk management framework of the Group. A full Audit Committee Report detailing its composition, terms of reference and a summary of its activities during the year is set out on pages 108 to 111.

The members are all financially literate and have a full understanding of the Group's financial reporting process and the financial matters deliberated. The members also attended trainings relating to developments in accounting standards and corporate governance.

### INDEPENDENCE OF EXTERNAL AUDITOR

The Audit Committee places importance on ensuring that the external auditor is independent.

The appointment of PricewaterhouseCoopers as the external auditor of the Group for the financial year ended 31 March 2025 was approved by the shareholders on 16 August 2024. The external auditor has confirmed its continuing independence status, in compliance with the requirements of the International Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants.

PricewaterhouseCoopers will retire and has offered itself for re-appointment as an external auditor at the forthcoming AGM to be held on 15 August 2025.

A statement by PricewaterhouseCoopers about the reporting responsibilities on the consolidated financial statements of the Group is set out in the Independent Auditor's Report on pages 120 to 124.

In evaluating the suitability of the external auditor, the Audit Committee has on 28 March 2023 adopted the revised Policy for the Assessment of the Suitability and Independence of External Auditor to amend the policy, process and policies on non-assurance services offered by the external auditor and its associates. This is to ensure that the performance, objectivity and independence of the external auditor will not be impaired, in order to safeguard the quality and reliability of the audited financial statements.

### **RISK MANAGEMENT AND INTERNAL CONTROLS**

The Board recognises the importance of risk management and internal controls in the overall management processes.

### **Risk Management and Internal Control Framework**

The Board, through the Audit Committee, reviews the adequacy and effectiveness of the Group's risk management framework to ensure robust risk management and internal controls are in place.

The Group has adopted a formal Risk Management Policy and, through the Group Executive Committee, maintains detailed risk registers which are reviewed and updated regularly. Reports on risk profiles of the Group and the status of progress towards mitigating the key risk areas are reviewed and deliberated by the Audit Committee at its quarterly meetings, before tabling to the Board for notation.

Regular reviews on risk management and internal control activities are performed by the Internal Audit Function. The Internal Audit Function reports functionally to the Audit Committee. Please refer to the Statement on Risk Management and Internal Control on pages 101 to 107 for further information.

#### **Internal Audit**

The Group has an in-house Internal Audit Function. During the year under review, it had 3 team members and was headed by Ms CHAN Lee Yin. Ms CHAN is a professional member of the Institute of Internal Auditors Malaysia and a Chartered Accountant (CA) of the Malaysian Institute of Accountants (MIA). The internal auditors are free from any relationships or conflicts of interest which could impair their objectivity and independence. The Internal Audit Function is guided by the International Professional Practice Framework (IPPF) promulgated by the Institute of Internal Auditors (IIA). The mandatory elements of the IPPF are Core Principles for the Professional Practice of Internal Auditing, Code of Ethics, International Standards for the Professional Practice of Internal Auditing.

Details of the Audit Committee's oversight of the Internal Audit Function are set out in the Audit Committee Report on page 109 of this Annual Report.

# INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS

#### **Inside Information**

The Company is committed to promoting consistent disclosure practices aiming at timely, accurate, complete and broadly disseminated disclosure of inside information about the Group to the market in accordance with applicable laws and regulatory requirements. With respect to procedures and internal controls for the handling and dissemination of inside information, the Company:

- is required to disclose inside information as soon as reasonably practicable in accordance with the Securities and Futures Ordinance, the HK Listing Rules and the Bursa Securities Listing Requirements;
- conducts its affairs with close regard to the "Guidelines on Disclosure of Inside Information" issued by the Securities and Futures Commission and the "Corporate Disclosure Guide" issued by Bursa Securities; and
- ensures, through its internal reporting processes and the consideration of their outcome by directors and senior management, the appropriate handling and dissemination of inside information.

The Corporate Disclosure Policy and Procedures of the Company can be accessed on the Company's website at www.mediachinesegroup.com.

### **COMMUNICATION WITH STAKEHOLDERS**

The Board has established a shareholder communication policy, i.e. the Corporate Disclosure Policy and Procedures, aiming at effectively handling and disseminating the corporate information timely and accurately to its shareholders, stakeholders, potential investors and the public in general.

During the year, the management held three briefing sessions for the fund managers and investment analysts, besides attending to ad-hoc written queries on the Company's performance. From time to time, scheduled conference calls are also conducted with regard to the same. The Company also posts its latest corporate information, financial results, press releases, and interim and annual reports on its website at www.mediachinesegroup.com.

Announcements are made on a timely basis to Bursa Securities and the HK Stock Exchange and these are made electronically to the public via Bursa Securities website at www.bursamalaysia.com, the HK Stock Exchange website at www.hkexnews.hk as well as the Company's website.

The Board is of the view that the Corporate Disclosure Policy and Procedures remained effective throughout the year under review. The policy shall be reviewed as and when needed to ensure ongoing effectiveness.

# **Annual Report**

The Annual Report is the main channel of communication between the Company and its stakeholders. The Company has yet to adopt a fully integrated report format but the current format contains comprehensive information on the financial results, management discussion and analysis of operations, governance, risk management, sustainability measures and activities of the Group.

#### AGM and Special General Meetings ("SGM")

The Company's AGM is the principal forum for dialogue with individual shareholders. The AGM is conducted simultaneously in both Hong Kong and Malaysia via video conferencing and/or web conferencing. At the Company's AGM, which is generally well attended, shareholders are presented with an overview of the Company's performance during the year. Shareholders have direct access to the Board at the AGM and are allowed to raise questions during the open question and answer session before moving the motions to approve the proposed resolutions. Shareholders are encouraged to ask questions about the resolutions being proposed and the Company's operations in general.

The Company is committed to providing 28 days' prior notice for the AGM.

Separate resolutions are proposed at general meetings for substantially separate issues including the re-election of directors.

Pursuant to Rule 13.39(4) of the HK Listing Rules and Paragraph 8.29A of the Bursa Securities Listing Requirements, all votes of the shareholders at the general meetings shall be taken by poll. Procedures for voting by poll are read out at the general meetings and the shareholders participate in the deliberation of the resolutions being proposed. The resolutions are proposed and seconded by the shareholders and then voted on by way of poll in the manner prescribed under the HK Listing Rules and the Bursa Securities Listing Requirements. The chairman of the meeting will declare the results of the voting on each resolution.

The 34th AGM of the Company was conducted through video conferencing and online remote voting via Remote Participation and Voting (RPV) facilities provided by Tricor Investor & Issuing House Services Sdn Bhd ("Tricor"), with physical meeting venues in Malaysia and Hong Kong on 16 August 2024. All 8 directors attended the AGM together with the Joint Company Secretaries and the members of senior management. At the AGM, the shareholders were encouraged to express their views and raise questions relating to the Group's financial performance, business operations and other agenda items, before putting a resolution to vote. All questions raised by the shareholders were addressed during the last AGM. The Company had appointed Coopers Professional Scrutineers Sdn Bhd as the independent scrutineer to verify the poll results.

The notice of the 34th AGM was issued to the shareholders at least 28 days prior to the 34th AGM. The summary of the 34th AGM minutes including the questions raised by shareholders and the respective responses, and the outcome of online voting results were made available to the shareholders within 30 business days on the Company's website at www.mediachinesegroup.com.

The attendance record of directors at the AGM during the financial year ended 31 March 2025 is set out on page 82.

#### **Procedures for Raising Enquiries**

The Company welcomes inquiries and feedback from shareholders and stakeholders. Shareholders may direct their questions in respect of their shareholdings to the Company's branch share registrars set out below:

- (a) Malaysia: Tricor Investor & Issuing House Services Sdn Bhd, Unit 32–01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia, or
- (b) Hong Kong: Tricor Investor Services Limited, 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong.

All queries and concerns regarding the Group may be emailed to corpcom@mediachinese.com or conveyed to the directors at the following addresses:

- (a) Malaysia head office: No. 78, Jalan Prof. Diraja Ungku Aziz, Seksyen 13, 46200 Petaling Jaya, Selangor Darul Ehsan, Malaysia, or
- (b) Hong Kong head office: 15th Floor, Block A, Ming Pao Industrial Centre, 18 Ka Yip Street, Chai Wan, Hong Kong.

#### Implications of the Company's Dual Primary Listings Status on the Investors

The Company is dual-listed on the Main Board of the HK Stock Exchange and the Main Market of Bursa Securities. As a result, shareholders of the Company are entitled to trade the Company's shares on both the HK Stock Exchange and Bursa Securities. Shareholders need to comply with the relevant procedures for trading and transfer of shares between the two securities exchanges, including:

#### (i) Trading of the Company's shares

If a shareholder chooses to trade his/her shares in the Company on Bursa Securities, there is a stamp duty of RM1 for RM1,000 or fractional part of the value of securities (payable by both buyer and seller) chargeable on the transaction and the maximum stamp duty to be paid is RM200. For the trading in Hong Kong, stamp duty on the sale or purchase of the Company's shares is charged at a rate of 0.1% of the amount of the consideration or of its value on every sold note and each bought note together with a transfer deed stamp duty of HK\$5. The applicable brokerage and clearing fees would also be payable by the seller and the buyer.

#### (ii) Transfer of shares from Bursa Securities to the HK Stock Exchange and vice versa

If a shareholder whose shares are deposited in Bursa Malaysia Depository Sdn Bhd (i.e. the central depository of the Bursa Securities) ("Bursa Depository") wishes to withdraw his/her shares from Bursa Depository and deposit them into the Hong Kong securities system for trading in Hong Kong, the share transfer form will be subject to Malaysian stamp duty. The stamp duty payable on such share transfer form is a nominal sum of RM10 on the basis that no beneficial interest passes in such transfer as the transfer is made by a bare trustee (i.e. Bursa Depository) to a beneficiary (i.e. the investor).

For the share transmission between the Hong Kong branch share register and the Malaysian branch share register, a shareholder has to pay administrative fees for registration and issuance of new share certificates to the relevant share registrars.

### **CONVENING OF SGM UPON REQUISITION BY SHAREHOLDERS**

In accordance with Section 74 of the Companies Act 1981 of Bermuda ("Bermuda Companies Act"), a SGM shall be convened upon receipt of a written requisition from a shareholder or shareholders of the Company holding not less than one-tenth (10%) of the Company's paid-up capital carrying the right of voting at general meetings of the Company at the date of deposit of the written requisition.

The written requisition must state the purposes of the meeting (including the resolutions to be considered at the meeting), signed by the requisitionists and deposited at the Company's registered office at Victoria Place, 5th Floor, 31 Victoria Street, Hamilton HM10, Bermuda (the "Registered Office") with a copy to one of the head offices of the Company as below for the attention of the Joint Company Secretaries:

- (i) Malaysia head office: No. 78, Jalan Prof. Diraja Ungku Aziz, Seksyen 13, 46200 Petaling Jaya, Selangor Darul Ehsan, Malaysia, or
- (ii) Hong Kong head office: 15th Floor, Block A, Ming Pao Industrial Centre, 18 Ka Yip Street, Chai Wan, Hong Kong (collectively the "Head Offices").

The written requisition may consist of several documents in like form each signed by one or more of the requisitionists. If the directors do not within 21 days from the date of the deposit of the written requisition proceed duly to convene a SGM, the requisitionists, or any of them representing more than one-half of the total voting rights of all of them, may themselves convene a SGM, but any SGM so convened shall not be held after the expiration of 3 months from the date of deposit of the written requisition.

# **PUTTING FORWARD PROPOSALS AT GENERAL MEETINGS**

The Bermuda Companies Act allows shareholder(s) to requisition the Company to move a resolution at an AGM of the Company or circulate a statement at any general meeting of the Company.

Pursuant to Sections 79 and 80 of the Bermuda Companies Act, either any number of the registered shareholders holding not less than one-twentieth (5%) of the paid-up capital of the Company carrying the right of voting at general meetings of the Company, or not less than 100 of such registered shareholders, can request the Company in writing to (a) give to shareholders entitled to receive notice of the next general meeting notice of any resolution which may properly be moved and is intended to be moved at that meeting; and (b) circulate to shareholders entitled to receive notice of any general meeting any statement of not more than 1,000 words concerning the matter referred to in any proposed resolution or the business to be dealt with at that meeting.

The requisition signed by all the requisitionists may consist of several documents in like form, each signed by one or more of the requisitionists; and it must be deposited at the Registered Office with a copy to one of the Head Offices of the Company for the attention of the Joint Company Secretaries with a sum reasonably sufficient to meet the Company's relevant expenses, not less than 6 weeks before the meeting in case of a regulisition requiring notice of a resolution or not less than 1 week before the meeting in the case of any other requisition.

Provided that if, after a copy of the requisition requiring notice of a resolution has been deposited at the Registered Office with a copy to one of the Head Offices of the Company, an AGM is called for a date 6 weeks or less after the copy has been deposited, the copy though not deposited within the above-mentioned time shall be deemed to have been properly deposited for the purposes thereof.

With respect to proposing a person for election as a director, the procedures are accessible on the Company's website at www.mediachinesegroup.com.

# **ADDITIONAL COMPLIANCE INFORMATION**

### 1. Utilisation of Proceeds

There were no proceeds raised from corporate proposals during the year ended 31 March 2025.

### 2. Material Contracts

There were no material contracts of the Company and its subsidiaries (not being contracts entered into in the ordinary course of business) involving directors' and major shareholders' interests, either still subsisting at 31 March 2025 or entered into since the end of the previous financial year.

#### 3. Audit and Non-Audit Fees

For the financial year ended 31 March 2025, PricewaterhouseCoopers and its other member firms provided the following audit and non-audit services to the Group:

	Group	Company
	US\$'000	US\$'000
Audit services	461	169
Non-audit services	82	_

The fees for audit and non-audit services provided by other external auditors and their affiliated companies to the subsidiaries of the Company amounted to nil and US\$59,000 respectively.

# 4. Recurrent Related Party Transactions ("RRPTs") of a Revenue or Trading Nature (As Defined under Paragraph 10.09 of the Bursa Securities Listing Requirements) for the Financial Year Ended 31 March 2025

Set out below are the aggregate values of the RRPTs conducted during the year pursuant to the shareholders' mandate approved on 16 August 2024:

				Transacted va	alue
					Equivalents in
No.	Related parties	Contracting parties	Nature of transactions	RM'000	US\$'000
1.	Tiong Toh Siong & Sons Sendirian Berhad ("TTS&S")	Mulu Press Sdn Bhd ("MPSB")	MPSB's tenancy of office at No. 25, Ground Floor, Jalan Kampung Nyabor, 96000 Sibu, Sarawak, Malaysia from TTS&S as the landlord	25	6
	'	). Dato' Sri Dr TIONG Ik King is both	a major shareholder and a director of TTS&S . He is a ma a director and a shareholder of TTS&S. He is a major shar lirector of TTS&S and MPSB .	jor shareholder of the eholder of the Com	, , ,
2.	Rimbunan Hijau Holdings Sdn Bhd ("RHH")	MPSB	MPSB's tenancy of various properties from RHH as the landlord	67	16
	TSL and RHH . He is a major shareho	older of the Company (the ultimate	or shareholder of RHH and the Company . TSTHK is both e holding company of MPSB) . Dato' Sri Dr TiONG Ik King H and the Company . She is a director of MPSB .		
3.	CH Yeoh & Yiew	the Group	Provision of legal services from CH Yeoh & Yiew to the Group	128	27
	Nature of relationship: Mr LIEW Peng	g Chuen is a director of Sin Chew a	nd an associate of CH Yeoh & Yiew.		
4.	Momawater Sdn Bhd ("Momawater")	the Group	Purchases of mineral water from Momawater	7	2
	Nature of relationship: Momawate. substantial shareholder of Subur Tia	, , , , , , , , , , , , , , , , , , , ,	Subur Tiasa Holdings Berhad . TSTHK is a major shareho	older of the Compa	ny . He is also a
5.	Evershine Agency Sdn Bhd ("EA")	MPSB	MPSB purchases motor vehicle insurance from EA	1	-

Nature of relationship: Rimbunan Hijau (Sarawak) Sdn Bhd ("RHS") is a shareholder of the Company and a major shareholder of EA. Pertumbuhan Abadi Asia Sdn Bhd ("PAA") is a major shareholder of RHS and a shareholder of the Company . TSL is a major shareholder of RHS and the Company . TTSE is a major shareholder of RHS and the Company . TSTHK is a major shareholder of EA and the Company (the ultimate holding company of MPSB) . He is both a major shareholder and a director of RHS, PAA, TSL and TTSE . Dato' Sri Dr TION G lk King is a major shareholder of the Company and TTSE and, pursuant to the Malaysian Companies Act 2016, a substantial shareholder of EA . Ms TIONG Choon is both a shareholder and a director of the Company . She is a director of MPSB and a shareholder of EA .

				Transacted value	
					Equivalents in
No.	Related parties	Contracting parties	Nature of transactions	RM'000	US\$'000
6.	R. H. Tours & Travel Agency Sdn Bhd ("RHTT")	the Group	Purchases of air tickets from RHTT	63	14

RHS is a shareholder of the Company and a major shareholder of RHT. PAA is a major shareholder of RHS and a shareholder of the company. TSL is a major shareholder of RHS and, pursuant to the Malaysian Companies Act 2016, a su bstantial shareholder of the Company. TSTHK is both a major shareholder and a director of RHT, RHS, PAA, TSL and TTSE. He is a major shareholder of the Company. Dato' Sri Dr TIONG Ik King is a major shareholder of the Company and TTSE and a shareholder of RHTT. Ms TIONG Choon is both a shareholder and a director of the Company. She is the director of RHTT.

				i ransacted v	
					Equivalents in
No.	Related parties	Contracting parties	Nature of transactions	HK\$'000	US\$'000
7.	Cheerhold (H.K.) Limited ("Cheerhold")	Charming Holidays Limited ("Charming")	Provision of air ticketing and accommodation arrangement services by Charming to Cheerhold	892	115

Nature of relationship: Charming is a wholly-owned subsidiary of the Company. TSTHK and Dato' Sri Dr TIONG Ik King are major shareholders of the Company. Ms TIONG Yijia is a director of the Company. A sister-in-law of both TSTHK and Dato' Sri Dr TIONG Ik King, who is also the mother of Ms TIONG Yijia, is the ultimate sole shareholder of Cheerhold.

Note\*: Negligible

# **CONSTITUTIONAL DOCUMENTS**

During the year, there was no change in the Company's Memorandum of Association and Bye-Laws. This Corporate Governance Overview Statement was approved by the Board on 28 May 2025.